FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
3-CB-9080	3/3/2010			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	a or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep		o contact
Local 471, Rochester Regional Joint Board, Workers Un	ited	(b) (6), (b)	(7)(C)	
		1 7		O. II.N.
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (7)(0		e. Cell No.
368 Broadway Saratoga Springs NY 12866		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1) (a); (2) are unfair practices affecting commerce within the meaning of the Armeaning of the Act and the Postal Reorganization Act.	of the Matie	snal I abar Dai	ations Ast a	nd those unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the				
Since on or about September 2, 2009, the above named employers to discriminate against in violat administration of its exclusive hiring hall for the referral	of banquet servers.		d/or atten	
3. Name of Employer		4a. Tel. No.		b. Cell No.
various employers		c. Fax No.		d. e-Mail
		o. raxrio.		u. o muii
			<u> </u>	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product			r of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a Tel No (b) (6), (b)	(7)(C)	h Cell No (b) (6), (b) (7)(C)
(b) (o), (b) (7)(C)				
		c. Fax No.		d. e-Mail
(b) (6), (b) (7)(C)				
(b) (c), (b) (7)(C)				
$(D)(O),(D)(I)(C)_{\frac{I_2-DEGLARATION}{I_2-DEGLARATION}}$	······································	Tel.	No	
(b) (6), (b) (7)(C) (a,b) (c) (c) (a,b) (d) (a,b) (e) (a,b) (f) (a,b) (f) (a,b) (f) (a,b) (g) $(a,b$	the best of my knowledge and belie (b) (7)(C)	ef.		b) (7)(C)
(\mathbf{D}) (\mathbf{D}) , (\mathbf{D}) (\mathbf{I})		_	No (b) (6),	(b) (7)(C)
rint/type	name and title or office, if an		No.	
(b) (6), (b) (1)(C)		e-M	1ail	
Address	(date) 3/2/10			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08) âmended

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION** OR ITS AGENTS

	FORM EXEMPT UNDER 44 U S C 3512			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
3-CB-9080	06/07/2010			

INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which the alleged u	ınfair labor pra	ctice occurr	ed or is occurring.		
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a Name	a Name b. Union Representative to contact					
Local 471, Rochester Regional Joint Board, Workers Un	nited	(b) (6), (b) (7)(C)				
c. Address (Street, city, state, and ZIP code)		(b) (6), (b) (7)	(0)	le. Cell No.		
368 Broadway Saratoga Springs NY 12866		(D) (6), (D) (7)	(C)			
300 Eloadway Garatoga Oprings 141 12000		f. Fax No.		g. e-Mail		
				ĺ		
		<u> </u>	41	<u> </u>		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 1 (A); (2)				ne meaning of section and these unfair labo		
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfair	practices af	ecting commerce w	ithin the	
meaning of the Act and the Postal Reorganization Act.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
2 Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)		1	
Since on or about September 2, 2009, the above name	d labor organization has	caused an	d/or atten	pted to cause v	arious	
employers to discriminate against (b) (6), (b) (7)(C) in viola	tion of Section 8(a)(1)	and (3) of th	e Act thr	ough the improp	er	
administration of its exclusive hiring hall for the referra	l of banquet servers and	has other	wise bread	hed the duty of	fair	
representation with respect to and other registral	nts.			_		
					- 1	
Since on or about, (0)(0)(0)(7)(0) 2010, and continuously the	reafter, it , a labor organ	nization, by	its officers	. agents and	- 1	
representatives, restrained and coerced, and is restrain	ing and coercing(b) (6),	(b) (7)(C) in	the exerci	se of Section	n 7	
rights by, but not limited to, threatening to deny		•	0,0.0	50 5.	1	
rights by, but not intace to, threatening to delig	in.	•			ĺ	
					1	
		4a. Tel. No.		b. Cell No.		
3. Name of Employer		48. 181.190.	1	b. Cell No.]	
various employers		c. Fax No.		d. e-Mail		
				u. 5 man		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to	contact	
			í			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Number	of workers employe	ed	
10. Full name of party filing charge		11a Tel No (b) (6), (b) ((A)(O)	b. Cell No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		(D) (O), (D) ()(C)	(b) (6), (b) (7)(C)		
	ĺ	c. Fax No.		d e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)			l			
(b) (6), (b) (7)(C)	•					
					i	
(b) (6), (b) (7)(C)		Tel.	^{No} (b) (6), (b) (7)(C)		
deciare the (b) (6), (b) (7)(C) $\overrightarrow{7}$ (C) therein are true to (b) (6), (b) $\overrightarrow{7}$	the best of my knowledge and belief $(7)(C)$	<u></u>				
		_ 1	No (b) (6),	(b) (7)(C)		
(sygna ge) (Print/type	name and title or office, if any)				
	/	Fax	NO.		1	
(b) (6) (b) (7)(0)						
(D) (O), (D) (7)(C)	, /.	// . g e-M	ail			
(b) (6), (b) (7)(C) Address	Mater 6-	4-10 e-M	ail			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
3-CB-9081	3/3/2010			

FORM EXEMPT UNDER 44 U.S.C 3512

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name Local 471, Rochester Regional Joint Board, Workers Un	nited	b. Union Re (b) (6), (b		to contact	
c. Address (Street, city, state, and ZIP code)		d Tel No (b) (6), (b) (7)(0)	e. Cell No.	
368 Broadway Saratoga Springs NY 12866		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1) (a); (2) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)		
Since on or about September 2, 2009, the above named employers to discriminate against (b) (6), (b) (7)(C) in violadministration of its exclusive hiring hall for the referral	olation of Section 8(a)(1) and (3) o	f the Act ti	nrough the improper	
3. Name of Employer		4a. Tel. No.		b. Cell No.	
various employers	• •	c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
				·	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product			er of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel No (b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)	
(b) (0), (b) (1)(C)		c. Fax No.	() ()	d. e-Mail	
		C. Fax No.		G. e-Maii	
(b) (6), (b) (7)(C)					
12. DECLARATION		Tel	. No(b) (6),	(b) (7)(C)	
$(b) (6), (b) (7)(C)_{(b) (6), (b)}$		Cel	l No (b) (6),		
	name and title or office, if any	"	(No.		
(b) (b), (b) (7)(C) Address	(date) 3/2/10		//ail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALETT TO 0.0.0 00 12		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
3-CB-9111	5/12/2010		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

THE THE BY GREAT WILLTHE TREGIONAL PROSECUTION AND	region in willon the dileged d	man labor pra	onoc occurr	ou or to occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name Local 471, Rochester Regional Joint Board, Workers Ur	nited	b. Union Rep (b) (6), (b		to contact
c. Address (Street, city, state, and ZIP code)		d Tel No (b) (6), (b) ((7)(C)	e. Cell No.
368 Broadway Saratoga Springs NY 12866		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A);(2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	lations Act. a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
Since on or about February 17, 2010 and continuing to representatives has caused and/or attempted to cause against (b) (6), (b) (7)(C) in violation of Section 8(a)(3) of t	Sodexo, Inc. at its Emp	ire State Pl	aza locati	on to discriminate
Name of Employer		4a. Tel. No.		b. Cell No.
Sodexo., Inc.		518-449-1 c. Fax No.	660	d. e-Mail
 Location of plant involved (street, city, state and ZIP code) Empire State Plaza, Concourse Level, Rm 130, Albany 	/ NY 12242		6. Employ Laurie J	er representative to contact enkins
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	1	r of workers employed
restaurant	food service	****	50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No (b) (6), (b) ((b) (6), (b) (7)(C)
11. Address of party filing charge (street_city_state and ZIP code.)		c. Fax No.		d. e-Mail
(b) (6), (b) (7)(C)				
	the best of my knowledge and belie (7)(C) name and title or office, if any	Cell	No. (b) (6), No.	
(b) (6), (b) (7)(C)	(date) <u>5/12</u> /1	e-M	lail	
. 100.000	(date) 3/ 12/			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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United States Government
NATIONAL LABOR RELATIONS BOARD
Region 3 – Albany Resident Office
Clinton Avenue & North Pearl Street - Room 342
Albany, NY 12207-2350

Telephone: (518) 431-4155 Facsimile: (518) 431-4157

July 19, 2010

(b) (6), (b) (7)(C)

Local 471, Rochester Regional Joint Board, Workers United 368 Broadway Saratoga Springs, NY 12866

RE: Local 471, Rochester Regional Joint Board, Workers United (Sodexo,

Inc.) (Various Employers)

CASE 3-CB-9111; 3-CB-9081; 3-CB-9080

Dear (b) (6), (b) (7)(C)

This is to advise you that I have conditionally approved the withdrawal request which the Charging Parties have submitted in the above matter. I have conditionally approved the withdrawal request based on the representation that a private agreement has been reached between the parties. My approval of the withdrawal request is conditioned upon the performance of the undertakings in the private settlement between the parties. Upon evidence that those undertakings have not been complied with, the charge is subject to reinstatement for further processing.

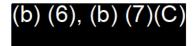
Very truly yours,

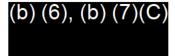
/s/RHONDA P. LEY RHONDA P. LEY Regional Director

cc:

Robert G. McCarthy 1600 Crossroads Bldg. Two State Street Rochester, NY 14614

Gary Klotz, Esq. Butzel Long 150 West Jefferson, Suite 100 Detroit, MI 48226





Sodexo, Inc. Empire State Plaza Concourse Level, Room 130 Albany, NY 12242

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 3512			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
3-CB-9104	4/30/10			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	tice occurre	d or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative t	o contact
Local 471, Rochester Regional Joint Board, Workers Un	ited	(b) (6), (b)	(7)(C)	
c. Address (Street, city, state, and ZIP code)		d Tel No (b) (6), (b) (e. Cell No.
368 Broadway Saratoga Springs NY 12866		(b) (6), (b) (/)(C)	
ooo bioaanay canaloga opinigo iii i		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 1(a); (2) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rela ces are unfair	ations Act, a practices aff	nd these untair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the				
Since on or about Decembe 12, 2009; the above named	d labor organization has	caused an	d attempte	ed to cause various
employers to discriminate against (b) (6), (b) (7)(C)in v	violation of Section 8(a)	(1) and (3) t	hrough th	e improper
administration of its exclusive hiring hall for overflow bar	nquet servers.			
O Name of Francisco		4a. Tel. No.		b. Cell No.
Name of Employer various				
various		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)		<u>, </u>	6. Employ	er representative to contact
,		ý	'	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No (b) (6), (b) (7)(C)	b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
		J. 1 ax 110.		d. O Maii
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
	,	Tel.	^{Nq} (b) (6),	(b) (7)(C)
$_{\rm B}^{\rm 1 de}(b) (6), (b) (7)(C)^{\rm s the rein are true to (b) (6), (b) (6), (c)}$	the best of my knowledge and belief (b) (7)	ef.		(5) (7)(5)
		_	No.	
ge) (Print/type	name and title or office, if an	(y) Fax	No.	
(b) (6) (b) (7)(0)				
			fail	
(b) (6), (b) (7)(C)	(date)_4/29/	e-M	iaii	ì

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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United States Government
NATIONAL LABOR RELATIONS BOARD
Region 3 – Albany Resident Office
Clinton Avenue & North Pearl Street - Room 342
Albany, NY 12207-2350

Telephone: (518) 431-4155 Facsimile: (518) 431-4157

July 15, 2010

Robert G. McCarthy, Esq. Chamberlain, D'Amanda, Oppenheimer & Greenfield 1600 Crossroads Bldg. Two State St. Rochester, NY 14614-1397

> RE: Local 471, Rochester Regional Joint Board, Workers United (Various) CASE 3-CB-9104

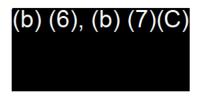
Dear Mr. McCarthy:

This is to advise you that on July 14, 2010 the Charging Party's request to withdraw the charge in the subject case was approved.

Very truly yours,

/s/ MICHAEL J. ISRAEL MICHAEL J. ISRAEL Acting Regional Director

cc:



(b) (6), (b) (7)(C)

Local 471, Rochester Regional Joint Board, Workers United 368 Broadway Saratoga Springs, NY 12866

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case Date Filed				
3-CB-9105	4/30/2010			

INSTRUCTIONS: File an original with NLRB Regional Director for the 1. LABOR ORGANIZATION OR ITS				
	AGENTS AGAINST WHICH	b. Union Re		
 a. Name Local 471, Rochester Regional Joint Board, Workers Un 	ited	(b) (6), (t		
c. Address (Street, city, state, and ZIP code)		d Tel No (b) (6), (b)	(7)(C)	e. Cell No.
368 Broadway Saratoga Springs NY 12866		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 1(a); (2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nieti	anall abor Da	Jotione Act	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the On or about February 14 ²⁰¹⁰ and is restraining and coercing (b) (6), (b) (7)(C) in the labor organizations, to bargain collectively through represent activities for the purpose of collective bargain such activities, which rights are guaranteed by Section in activities on behalf of another labor organization.	by its officers, agents e exercise of rights esentatives of employed ing, or other mutual aid	and repres to self orga es' own cho or protecti	entatives anization, oosing, ar on, or to	nd to engage in other refrain from any or all of
Name of Employer		4a. Tel. No.	•	b. Cell No.
various		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Emple	over representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	per of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a_Tel_N (b) (6), (b)	(7)(C)	b. Cell No.
		c. Fax No.		d. e-Mail
11. Address of party filling charge (street_city_state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)				
12. DECLARATION 14. DECLARATION 15. DECLARATION 16. DECLARATION (b) (6), (c) (b) (6),	the best of my knowledge and believed (b) (7)(C)	Ce	I. N(b) (6) II No. x No.), (b) (7)(C)
(b) (6), (b) (7)(C) Address	(date) <u>4/29/</u>	-	Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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United States Government
NATIONAL LABOR RELATIONS BOARD
Region 3 – Albany Resident Office
Clinton Avenue & North Pearl Street - Room 342
Albany, NY 12207-2350

Telephone: (518) 431-4155 Facsimile: (518) 431-4157

May 10, 2010

Robert G. McCarthy, Esq. Chamberlain, D'Amanda, Oppenheimer & Greenfield 1600 Crossroads Bvd. Two State Street Rochester, NY 14614

> RE: Local 471, Rochester Regional Joint Board, Workers United (Various) CASE 3-CB-9105

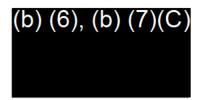
Dear Mr. McCarthy,:

This is to advise you that on May 7, 2010 the Charging Party's request to withdraw the charge in the subject case was approved.

Very truly yours,

/s/RHONDA P. LEY RHONDA P. LEY Regional Director

cc:



(b) (6), (b) (7)(C)

Local 471, Rochester Regional Joint Board, Workers United 368 Broadway Saratoga Springs, NY 12866